

Aldershot Resources Ltd d.b.a Solo Growth Corp
www.aldershotresources.com

Position: Manager, Financial Reporting

Location: Calgary

Compensation: Competitive salary, benefits & LTI plans



About Solo Growth

Our vision is to become a premiere retailer and the trusted destination for adult-use cannabis initially targeting Alberta and Ontario. With capital funding of ~\$26 million directed to the build-out of 60+ retail locations in Alberta (in ~ 2 years) and an exclusive agreement with Avison Young to secure 100+ locations in Ontario, Solo Growth will be a dynamic and fast-paced environment with a large human resource base across two provinces initially.

The Role:

As the Manager, Financial Reporting, reporting to the VP Finance & CFO, the role will expand beyond financial reporting to include key commercial aspects for the business across multiple provinces. The Finance team is small and growing and the ideal candidate will be part of shaping the future of both the function and business.

We are a close-knit, dynamic team working towards common objectives in a vibrant and high-energy environment. The ideal candidate will be a strong team player who can collaborate effectively within a group while also making meaningful individual contributions as the situation requires.

Key responsibilities include:

- Weekly performance reporting, analytics and budget variances at the store & product level versus budgets
- Working with Operations, monitor capital costs on simultaneous store buildouts against budgets
- Working with Corporate Development, suggest changes in product lines/cost saving measures in order to enhance the bottom line of the business
- Monthly financial reporting packages for executives & senior management, including variances to budgets
- Quarterly & annual financial statements, notes, MD&A as well as working papers to support quarterly reviews and annual audits for a public company; manage the reviews/audits with external auditors
- Document, implement and monitor financial internal controls
- Review operational procedures to ensure efficiencies and financial controls, including store openings, daily close & cash control procedures. Suggest and implement process improvements to streamline operations and cut costs while maintaining financial control.
- Manage and mentor financial accounting staff with regards to inventory, AP, AR, GL, banking, government remittances & taxes
- Document and monitor contracts review process and ensure inbound invoices adheres to terms of contracts
- Working with Director, HR, ensure effective controls around time-writing, payroll, benefits and payroll remittances
- Working with Director, HR, assist with financial performance review/calibration by store/employee for bonus/rewards distribution
- Collaborate with leadership team to craft and promote an effective corporate culture that aligns with the company's vision and guiding elements



Qualifications:

- Designated Accountant, CA preferred
- >10 years progressive roles in financial reporting/control
- Retail experience beneficial but not required

Candidates interested in joining a fast-paced, dynamic environment on the ground floor of a new industry should submit their resumes and cover letters to careers@sologrowth.ca with '**Manager, Financial Reporting**' in the subject line.

Please note that only those candidates called for an interview will be contacted.

